

BUILDING THE PATHWAY FOR TRANSFORMATIONAL CHANGE

G R O S S M O N T C O L L E G E



Governing Board members heard a presentation on Grossmont College's efforts to develop guided pathways and coordinate efforts to guide students to their goals led by Grossmont College President **Nabil Abu-Ghazaleh**; **Lida Rafia**, Dean of Student Success; **Courtney Williams**, Interim

Associate Dean of Student Services and Student Success & Support Programs; Academic Senate President **Tate Hurvitz**; and English Professor **Sydney Brown**, along with three of Brown's students, **Erika Cuevas**, **Miguel Cuevas** and **Mike Kitwanda**.

The college is streamlining its onboarding process for new students, revamping the ways students are taught to accelerate student enrollment and success in higher-level classes, and offering more career planning for students.

Governing Board members said they were pleased with the steps that Grossmont College is taking to help more students succeed. Board President **Bill Garrett** commended the leadership, faculty and staff at Grossmont and Cuyamaca Colleges for the innovative ways they are helping students succeed. Trustee **Debbie Justeson** asked about aligning college curriculum with the high schools, and encouraging more high-schoolers to attend community college. Trustee **Edwin Hiel** said **Brown's** presentation demonstrated her compassion and good interactions with students.

REPORTS TO THE PUBLIC

GCCCD Governing Board

Bill Garrett Edwin Hiel Debbie Justeson Greg Barr Elena Adams

Student Trustees: Kyrie Macogay Brandon Vivero

Chancellor Cindy L. Miles, Ph.D.

Grossmont College President Nabil Abu-Ghazaleh, Ed.D.

Cuyamaca College President Julianna Barnes, Ed.D.

Vice Chancellors *Tim Corcoran,* Human Resources *Sue Rearic,* Business Services *John Valencia,* Workforce and Organizational Development

Next Meeting

The Governing Board's next regular meeting will be held Tuesday, Jan. 16, at Cuyamaca College's Student Center.

The open session will begin at 6:30 p.m. following closed session at 5 p.m. Grossmont College Student Trustee **Brandon Vivero** reported on Destress Week activities to help students manage final exam stress. **Vivero** participated in the final outreach visits to area high schools this semester.

Cuyamaca College Student Trustee **Kyrie Macogay** attended the



Fall Governance Retreat at Cuyamaca College, and the East County Education Alliance Summit.

Board member **Elena Adams** participated in the Joint Special Populations Conference in Sacramento (which was organized by Grossmont-Cuyamaca Community College District's Foundation Director **Sally Cox**), and suggested that the District give a conference presentation next year.

Garrett attended the Grossmont College Theater Arts student showcase, and the El Cajon State of the City Address with Chancellor **Cindy Miles**.

GOVERNING BOARD ELECTS 2018 SLATE OF OFFICERS

Trustees elected their 2018 slate of officers for the Governing Board: Bill Garrett, President; Edwin Hiel, Vice-President; and Debbie Justeson, Clerk.



BOARD ACTIONS

With the exception of Item 201, 202, and 203, 503, all other items on the <u>Governing Board docket</u> were approved by consent. The Governing Board:

- Following the opportunity for public comment, adopted the initial proposal from the District to the California School Employees Association, Chapter 707, regarding longevity as presented in <u>Attachment A.</u>
- Scheduled regular Governing Board meetings of the Grossmont-Cuyamaca Community College District for 2018.
- Approved Grossmont and Cuyamaca Colleges' course, certificate, and degree changes, and authorized publication in the 2018-2019 Grossmont and Cuyamaca College catalos.
- Approved the Self-Assessments for Grossmont and Cuyamaca Colleges required as part of the California Guided Pathways Award Program.
- Accepted a report on the current budget status, and granted authority to the Chancellor to approve budget changes.
- Approved purchase orders and warrants issued during November 2017; ratified signing of agreements granted authority to the Chancellor to accept, budget, and spend any proceeds therefrom.

Site Reports Grossmont College Cuyamaca College District Services

Meeting agendas are posted on the District website and in the district and presidents' offices 72 hours before regular meetings and 24 hours before special meetings.

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- Adopted Resolution 18-011, Purchase of Police Vehicles from Bid No. 7615, awarded to Kearny Mesa Ford, by the County of San Diego.
- Granted authority to the Chancellor to waive spring 2017, summer 2017, fall 2017, and future prospective terms of Student Health Fees and Student Representation Fees for Las Colinas Students enrolled in Grossmont College Pathways to Success Academy.
- Ratified the action of the Chancellor in awarding Bid B18.001, Grossmont College Interim Swing Space Ph. 1-3, to M.A. Stevens Construction, Inc. the lowest responsive bidder.
- Ratified the action of the Chancellor in awarding Bids 17.006 to B17.030, Grossmont College Performing and Visual Arts Center, as follows: B17.006 Demolition & Hazardous Material Abatement to Clauss Construction; B17.007 Earthwork & AC Paving, Striping & Site Signs, Survey to FJ Willert Construction; B17.008 Site & Building Concrete, Concrete Reinforcing, Below Grade Water Proofing to Team C Construction; B17.009 Masonry to Winegardner Masonry, Inc.; B17.010 Structural Steel, Steel Decking & Miscellaneous Metals, Metal Handrails and Guardrails, Decorative Metal Fences & Gates to Pacific Coast Iron; B17.011 Architectural Wood Work & Casework to Spooners Woodworks; B17.012 Thermoplastic Membrane Roofing to Roof Construction; B17.013 Composite Wall Panels, Sheet Metal Flashing & Trim, Roof Hatches & Fire Vents to Letner Roofing Company; B17.014 Metal Stud Frame, Drywall, Firestopping, Fireproofing, Insulation, Rough Carpentry to Standard Drywall; B17.015 Hollow Metal Doors, Door & Window Frames, Specialty Doors, Overhead Coiling Doors Hardware, Operable Partitions to Inland Building Construction Company; B17.016 Aluminum Framed Glass Systems, Specialty and Sound Control Windows, Glass and Glazing to Centex Glazing, Inc.; B17.017 Acoustic Wall and Ceiling, Sound Absorbing Panels to Elljay Acoustics, Inc.; B17.018 - Theatrical Rigging System and Drapes, Projection Screens, Theatrical Lighting, Theater Seating, Orchestra Pit Lift 7 Seat Wagon to Inland Building; B17.019 Resilient Flooring, Wood Floor, Carpeting & Ceramic Tile to A&S Flooring; B17.020 Paintings & Coatings to All Source Coatings; B17.021 Specialties: Visual Display, Toilet Compartments & Accessories, Signage, Roller Shades to Inland Building Construction Companies; B17.022 Wet Fire Sprinkler System to A-1 Fire Protection; B17.023 Site Utilities to Bali Construction, Inc.; B17.024 Plumbing to A.O. Reed & Co.; B17.025 Mechanical to A.O. Reed & Co.; B17.027 Electrical, Low Voltage and AV Systems, Safety and Security, Wheelchair Lifts, Elevator to Baker Electric; B17.028 Landscaping/Irrigation & Site Furnishings to Premierwest Landscaping Inc.; B17.029 SWPPP to Summit Erosion Control; B17.030 Final Clean to Coast 2 Coast, the lowest responsive bidders.
- Approved new and replacement hires: Josefina Arevalo, Child Development Center Aide, Grossmont College; Diana Barajas, Financial Aid Programs Specialist, Grossmont College; Kevin Brown, Student Services Specialist, Outreach, Cuyamaca College; Roger Castillo, Payroll Technician, District Services; Donna Dixon, Instructor, Business Office Technology, Grossmont College; Elizabeth Hill, Science Lab Technician II, Chemistry, Cuyamaca College; Rachel Krajewski, Instructor, Mathematics, Cuyamaca College; Vanessa Porras, Campus and Parking Services Led, District Services; Leah Rottke, Instructor, Ornamental Horticulture, Cuyamaca College; Brandon Whatley, Senior Recruiter, Human Resources, District Services; and Amelia Zaya, Child Development Center Aide, Cuyamaca College.
- Heard public comment from Keenan Mrozek concerning Proposition V-funded projects.

CHANCELLOR'S REPORT



Miles, along with President Julianna Barnes, Dean of Admissions & Records & Financial Aid Aaron Starck and Administrative Assistant Dawn Heuft presented the 2018 Chancellor/ Classified Senate Annual Awards to Ariane Ahmadian, Admissions & Records Assistant, Sr., Cuyamaca College; Bryan Lam, Student Service Specialist/International Counseling, Grossmont College; and Katie Cabral, Research & Planning Analyst, District Services.



Curriculum co-chairs **Kathleen Aylward** (Grossmont College) and **Peter Utgaard** (Cuyamaca College) reviewed changes for the Spring 2018 course catalog, including the addition of new courses, changes and modifications to existing courses and degrees, and courses approved for distance education.

Vice Chancellor District Services **Sue Rearic** presented the full 2017-2018 Adoption Budget, including updates and adjustments.

Vice Chancellor Human Resources **Tim Corcoran**, Grossmont College, Director of Human Resources **Kim Widdes**, Interim Dean of Student Affairs **Sara Varghese**, and Cuyamaca College Dean of Student Affairs **Lauren Vaknin** gave a Title IX activities report to the Governing

Board. Their presentation reviewed reporting procedures, student and staff education on Title IX issues focusing on bystander intervention, outreach activities, including two new Title IX informational websites, and partnerships with resource organizations, including the Center for Community Solutions in El Cajon.

Miles said the District received praise from the State Chancellor's Office Deputy Counsel. He testified at a Senate hearing about our District being a "shining example" of professional development regarding implicit bias and an excellent example of how community colleges are training screening committees; noting our EEO Handbook is highlighted in the State Chancellor's EEO Handbook. She commended Vice Chancellor Tim Corcoran and Professional Development Specialist Bryan Banville for their leadership on these efforts.

Miles reported on campus visits by Achieving the Dream coaches, noting this is the best she has seen with each college bringing to reality the student success work through the lens of Guided Pathways, engagements and honest self-assessment and progress.

Cuyamaca College President **Julianna Barnes** and Grossmont College President **Nabil Abu-Ghazaleh** discussed the self-assessment process currently underway as a requirement of participation in the Guided Pathways program. Once this is complete, dialogues will take place with the College community to develop plans, which are due for submission in March 2018. Program funding follows completion of these required steps.

Vice Chancellor of Workforce and Organizational Development **John Valencia** reported that about 150 people attended the Fourth Annual East County Education Alliance Summit, with balanced representation from the District and the Grossmont Union High School District. The keynote speaker was **Martha Kanter**, CEO of the College Promise Campaign and former Under Secretary of Education. A student panel was also featured to discuss barriers faced by students.